

DUKE UNIVERSITY SCHOOL OF LAW

<http://www.law.duke.edu/career/>



Basic Information

210 Science Drive
 Box 90362
 Durham, North Carolina (NC), 27708
 United States
 (919)613-7001

Career Service Administrator:

Bruce A. Elvin
 Associate Dean
 Phone: (919)613-7031
 elvin@law.duke.edu

Registrar:

Tracy Soderberg
 919-613-7234

Admissions Profile (J.D. Candidates only)

Applications received	4983
Size of entering class:	239
# of undergraduate colleges represented:	116
# of states represented (incl. D.C.)	33
In-state enrollment:	11
Out-state enrollment:	115
Foreign countries represented:	4

Grade Point Average / Law School Admission Test

In determining GPA and LSAT averages, are all students included? No
 If not, what percentage is not included and why?
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Contact Information for Other Career Services Staff

Erin Biggerstaff, Director Recruitment and Employer Relations; Susan Anderson, Recruiting Coordinator

Law School Demographics

		1st Year	2nd Year	3rd Year	4th Year	Total
	Total Class Size	239	223	247	0	709
	Men	97	87	126	0	310
	Women	135	133	120	0	388
	Non-binary	7	3	1	0	11
Latinx	Men	7	5	13	0	25
Latinx	Women	13	11	8	0	32
Latinx	Non-binary	0	0	0	0	0
White	Men	71	60	88	0	219
White	Women	80	71	81	0	232
White	Non-binary	4	2	0	0	6
Black or African American	Men	4	4	7	0	15
Black or African American	Women	11	12	8	0	31
Black or African American	Non-binary	0	1	0	0	1
Native Hawaiian or Other Pacific Islander	Men	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	Women	0	1	0	0	1
Native Hawaiian or Other Pacific Islander	Non-binary	0	0	0	0	0
Asian	Men	5	9	8	0	22
Asian	Women	11	14	7	0	32
Asian	Non-binary	2	0	1	0	3
Native American or Alaska Native	Men	0	0	0	0	0
Native American or Alaska Native	Women	1	0	0	0	1
Native American or Alaska Native	Non-binary	0	0	0	0	0
2 or more races	Men	7	1	1	0	9
2 or more races	Women	4	8	4	0	16
2 or more races	Non-binary	0	0	0	0	0
Persons with Disabilities	Men	NC	NC	NC	NC	0
Persons with Disabilities	Women	NC	NC	NC	NC	0
Persons with Disabilities	Non-binary	NC	NC	NC	NC	0
LGBTQ	Men	NC	NC	NC	NC	0
LGBTQ	Women	NC	NC	NC	NC	0
LGBTQ	Non-binary	NC	NC	NC	NC	0
Non-Resident Alien	Men	2	6	5	0	13
Non-Resident Alien	Women	12	13	9	0	34

Non-Resident Alien	Non-binary	0	0	0	0	0
Veteran	Men	NC	NC	NC	NC	0
Veteran	Women	NC	NC	NC	NC	0
Veteran	Non-binary	NC	NC	NC	NC	0

Comments

For more details, visit www.nalplawschools.org

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Degree Programs

Number of Students Enrolled:	
Full-Time:	709
Evening:	0
Part-Time:	0
Other:	0
Fields of Study:	
LL.M. Degrees Offered:	Yes
Is LL.M. grading system equivalent to JD system?	Yes
Joint degree programs offered?	Yes
Number of LL.M. degrees awarded in previous year:	125

JD Programs:

Special Training and Certification Programs:

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Is Moot Court a required activity? No

Moot Court Program Description:

First-year students may participate in the Hardt Cup in the Spring. Competitors are selected by the Board for Membership based on their oral advocacy scores. As part of the first-year Legal Research and Writing Program, all students prepare appellate briefs and participate in oral argument. 2Ls and 3Ls may participate in the Dean's Cup in the Spring.

Explanation of Grading System

Letter Grades	Other Grading System?	Numerical Equivalents
A+		
A		
A-		
B+		
B		
B-		
C+		
C		
C-		
D		
F		

Comments:

Scholastic Standing and Grading Policy: The Law School does not release class rank. Duke Law School uses a slightly modified form of the familiar 4.0 scale. The modification permits faculty to recognize especially distinguished performances with grades above a 4.0. A grade higher than 4.0 is comparable to an "A+" under letter grading systems. A grade of 1.5 or lower is failing. The median grade for all first- year and upper level courses of 50 or more students is 3.3.

Minimum Grade Required to Attain:

Top 10%:

Top 25%:

Top 33%:

Top 50%:

Top 75%:

Median GPA:

Minimum grade required for graduation:

Do you have a pass/fail option? Yes

Available for a limited number of courses and for independent studies.

Are students ranked in their class? No

If so, how often?

Will the school verify student grades? Yes

School's Verification Policy

Scholastic Standing and Grading Policy: The Law School does not release class rank. Duke Law School uses a slightly modified form of the familiar 4.0 scale. The modification permits faculty to recognize especially distinguished performances with grades above a 4.0. A grade higher than 4.0 is comparable to an "A+" under letter grading systems. A grade of 1.5 or lower is failing. The median grade for all first- year and upper level courses of 50 or more students is 3.3.p>

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Pre-Graduation Academic Honors

Graduation Honors

Areas of Practice & Employment

Areas of practice include both legal and non-legal positions: % of employed students with jobs in area	
Private practice	69.3
Business and industry	3.3
Government	3.7
Judicial clerkship	17.7
Military	0.5
Public interest organization	4.7
Academic	0.9
Job category not identified	0

% of students with known location who are in employment region	
New England (CT,ME,MA,NH,RI,VT)	2.9
Middle Atlantic (NJ,NY,PA)	34.8
East North Central (IL,IN,MI,OH,WI)	3.3
West North Central (IA,KS,MN,MO,NE,ND,SD)	1.0
South Atlantic (DE,DC,FL,GA,MD,NC,SC,VA,WV)	34.8
East South Central (AL,KY,MS,TN)	2.4
West South Central (AR,LA,OK,TX)	11.4
Mountain (AZ,CO,ID,MT,NV,NM,UT,WY)	0.5
Pacific (AK,CA,HI,OR,WA)	7.1
Non-US	4.3

Jurisdictions:

NY, DC, NC, TX, CA, FL, GA, IL, MA, PA

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OCI / Job Posting

OCI Reservations

OCI requests accepted by:

Email to - beginning date: 03/19/2021: erin.biggerstaff@law.duke.edu

Online, URL - beginning date: 03/19/2021: <https://law-duke-csm.symplicity.com/employers/>

Any changes in OCI procedures or policies that will be in effect for the first time during Fall 2015:

Virtual On Campus Interviews (OCI) for upper level students will be held August 3-6, 2021. For more information, contact Erin Biggerstaff.

OCI Date Assignment Procedure: Early/Late Rotation
OCI Fee? \$500 per schedule for most organizations
OCI Date Confirmation Sent to Employers: 04/16/2021

If requested, our school will coordinate with:
University of North Carolina at Chapel Hill, North Carolina Central University, Wake Forest University and Campbell University

Required Employer Forms:
Please see more at <https://law.duke.edu/career/employer/falloci/>, review our recruiting policies at <https://law.duke.edu/career/employer/policies/> and the Duke Non-Discrimination Policy at <http://www.law.duke.edu/career/employer/policy> .

OCI Dates:

OCI Interview Periods: Virtual OCI Segment I - August 3-6, 2021. Additional interview opportunities available starting in late August (after classes begin).

Callback Period: August 9-24, 2021

Is video conferencing available? Yes

Comments: OCI video interviews will be conducted via Flo Recruit.

Pre-OCI Material Distribution:

Are employers permitted to prescreen? No

OCI Drop date:

Date student materials sent to employer: 07/28/2021

Date interview schedule sent to employer: 07/28/2021

Postage/express mail fee?

Comments: Students receive employer list on May 17th. Virtual OCI bidding is July 12-16. Virtual OCI schedules will be available to employers on July 28.

Do you provide resume collection or direct mail option for employers not participating in OCI? Yes

Are all OCI conducted in campus buildings? No

For more details, visit www.nalplawschools.org

Other Interview Programs

Duke students are typically able to participate in the following fairs: Equal Justice Works Career Fair North Carolina Legal Interview Program Southeastern Minority Job Fair Cook County Bar Association Minority Law Student Job Fair Northwest Minority Job Fair Loyola Patent Law Interview Program Dupont Legal Minority Job Fair Bay Area Diversity Career Fair Delaware Minority Job Fair St. Louis Diversity Job Fair Heartland Diversity Legal Job Fair Boston Lawyers Group Job Fair HNBA Latino Job Fair Tri-State Diversity Recruiting Program Lavender Law (LGBT Job Fair) National Black Prosecutors Association Annual Job Fair Indianapolis Bar Association Diversity Job Fair Southern Intellectual Property Job Fair Minnesota Minority Recruitment Conference

Diversity Interview Programs

Duke students are typically able to participate in the following fairs: Northwest Minority Job Fair Cook County Bar Association Minority Law Student Job Fair Dupont Legal Minority Job Fair Bay Area Diversity Career Fair Delaware Minority Job Fair Southeastern Minority Job Fair St. Louis Diversity Job fair Heartland Diversity Legal Job Fair IMPACT Career Fair for Law Students and Attorneys with Disabilities HNBA Latino Job Fair Tri-State Diversity Recruiting Program Lavender Law (LGBT Job Fair) National Black Prosecutors Association Annual Job Fair Southeastern Minority Job Fair (SEMJF)

For Employers who do not interview students on-campus, will you:

send, upon request, one package containing resumes/transcripts? Yes

post a notice directing students to apply directly to employer? Yes

Please post jobs directly through Symplicity at <https://law-duke-csm.symplicity.com/employers>. If you do not have a Symplicity password for Duke Law, please log on to <https://law-duke-csm.symplicity.com/employers> and register as a new employer. A password will be sent to the email address that you provide. If you need assistance with your Symplicity account or job posting, please contact Susan Anderson (susan.anderson@law.duke.edu).

Are employers permitted to prescreen? No

If no, explain:
100% Lottery based on student bids.

First Year Students

Please see Duke Law recruitment guidelines for first-year students: <https://law.duke.edu/career/employer/policies/>. Job notices for first-year law students will be posted according to these guidelines. Employers may arrange a date to interview first-year students in the spring by contacting Susan Anderson: susan.anderson@law.duke.edu.

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Diversity

Diversity at Duke Law is more than a statement or a goal: it is part of our educational mission. Duke Law values diversity, in the broadest sense, because the law is a field and profession that must serve and protect all members of society. The age, ethnicity, gender, religion, sexual orientation, cultural backgrounds, educational experience, political perspectives, work experience, and physical ability or disability of each member of our community offer opportunities for us to deepen our understanding of our society and our roles as lawyers, leaders, and public servants. Duke Law School is particularly committed to the development of diversity in the profession, and working both to expand services to minority youth who may be interested in legal careers and to support diversity within the Law School through programs such as Street Law, Duke's Prelaw Undergraduate Scholars Program (PLUS), and the Duke Law First Generation Professionals (1GP) Program. The Career Center provides information to students about diversity fellowships and job fairs, collaborates with student affinity groups on programming and networking opportunities, and facilitates connections with employers who wish to provide programming or financial support for student activities. And the Duke Law Clerkship Committee actively works to increase minority student participation in federal and state clerkships.

Pro Bono

Duke Law is a national leader in supporting student pro bono and public interest work, both for students who plan careers in public interest work and for those who aim to complement their careers with pro bono service. The school's expansive Office of Public Interest and Pro Bono supports a range of volunteer programs through which students work with community organizations, government agencies, or private pro bono attorneys to provide law-related public service. Students have the opportunity to participate in activities, trainings, and service programs throughout the academic year, including service projects over fall, winter and spring breaks. Students may also participate in one of the Law School's eleven clinics, providing direct legal services to underserved communities under the supervision of law school faculty and practitioners. Outside of the clinics, there is an extensive externship program for students to gain practical legal skills by working at public, private, and nonprofit entities, such as local district attorney and public defender offices, the chambers of various state and federal judges, Legal Aid, and a number of international organizations. Duke Law School also hosts the Duke in DC externship program, facilitating full-time work in government agencies or non-profits in Washington, D.C. during the academic year. Many students provide pro bono services through summer internships. To support this work, Duke Law offers guaranteed summer funding for students working in public interest and public service positions to students who contribute to the student-led Public Interest Law Foundation's efforts to raise money for these summer grants. Other summer internships are supported through funds from endowments or on-going fundraising efforts by the school's development office.

Student Organizations

Narrative

Duke Law School is an ambitious and innovative institution that prepares students for responsible and productive lives in the legal profession and provides national and international leadership in efforts to improve the law and legal institutions through teaching, research, and other forms of public service. Duke Law School provides a flexible and rich curriculum that allows students to design the education that best meets their goals and aspirations. Through courses that integrate the development of professional skills with rigorous academic training; externships and clinics; upper-level writing courses; capstone projects; skills and simulation courses; interdisciplinary offerings; and more, students have the opportunity to dig deeply into the substance of the law while developing their problem-solving, communication, and leadership skills. Students learn to write and speak with precision and persuasiveness, to work in teams, to manage multiple assignments, to think strategically and to problem-solve, to analyze complex legal and factual problems, and to bring to bear a range of knowledge and skills, some gained through interdisciplinary study or dual-degree programs with other Duke University graduate schools. Through a range of programs focused on leadership and ethics, Duke Law also works to instill in students the self-confidence, and sense of responsibility that will help them contribute positively to our system of justice and society generally. Duke Law School also is a leader in the study of the law. Its faculty is composed of highly respected and influential scholars, practitioners, and public servants with expertise in a wide range of legal fields, including business and corporate law, intellectual property law, international law, environmental law, and public and constitutional law. Through a number of interdisciplinary research centers, Duke Law facilitates symposia, publications, conferences, and research that focus on issues ranging from sports law and public policy to criminal justice and national security. Many Duke Law professors serve on government advisory committees and boards, frequently testify before the U.S. Congress, and regularly offer public commentary. Duke Law faculty also are wholly committed to teaching and are actively involved in supporting each student's academic and professional growth. Duke Law graduates are leaders in law, business, and governments around the world. Of the school's more than 11,000 alumni, over 1,500 live and work abroad. Duke Law graduates also live and work in nearly every state within the United States. Notable alumni include John Adams '62, founder of the National Resources Defense Council; Judge Allyson Kay Duncan '75 of the U.S. Court of Appeals for the Fourth Circuit; Judge Don Willett '92 of the U.S. Court of Appeals for the Fifth Circuit; Gao Xiqing '86, former president and chief investment officer for the China Investment Corp.; Christine Durham '71, former chief justice of the Utah State Supreme Court; Stacey Friedman '97, Executive Vice President and General Counsel for JP Morgan Chase & Co; Michael Sorrell '94, President, Paul Quinn College; Susan Bysiewicz '86, Lieutenant Governor of Connecticut; Gary G. Lynch '75, former Vice Chairman and General Counsel, Bank of America; and David McKean '86, former U.S. Ambassador to Luxembourg. Many alumni return to Duke Law each year to participate in conferences and workshops with students and to teach courses and serve on advisory boards. With an innovative and rigorous curriculum, a top-quality faculty that is equally devoted to teaching and research, and a loyal alumni network that spans the globe, Duke Law School continues to prepare the next generation of lawyers for leadership in the legal profession and beyond.

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