

# BOSTON UNIVERSITY SCHOOL OF LAW

http://www.bu.edu/law/careers



## Basic Information

Boston University School of Law  
765 Commonwealth Avenue  
Boston, Massachusetts (MA), 02215  
United States  
617-353-3112

## Career Service Administrator:

Mandie LeBeau, Esq.  
Assistant Dean for Career Development & Public Service  
Phone: 617-353-3141  
lawcdo@bu.edu

## Registrar:

Aida Ten  
617-353-3115

## Contact Information for Other Career Services Staff

Mandie LeBeau, Esq., Assistant Dean for Career Development & Public Service; Toni Hicks, Esq., Director for Public Service and Pro Bono; Heejin Choi, Esq. Assistant Director for Alternative & Emerging Careers Blair Edwards, Esq., Assistant Director for Judicial Clerkships and the Private Sector; Eron Hackshaw, Esq, Assistant Director for Public Interest & Government Careers; Chloe Morse, Assistant Director for Employer Relations and Outcomes; Caroline Brantley, Senior Program Coordinator of Pro Bono and Clerkships; Celia Connolly, Senior Program Coordinator

## Law School Demographics

		1st Year	2nd Year	3rd Year	4th Year	Total
	<b>Total Class Size</b>	231	282	229	NC	742
	<b>Men</b>	107	105	92	NC	304
	<b>Women</b>	123	177	137	NC	437
	<b>Non-binary</b>	1	0	0	NC	1
<b>Latinx</b>	<b>Men</b>	12	14	10	NC	36
<b>Latinx</b>	<b>Women</b>	22	29	10	NC	61
<b>Latinx</b>	<b>Non-binary</b>	0	0	0	NC	0
<b>White</b>	<b>Men</b>	71	74	65	NC	210
<b>White</b>	<b>Women</b>	71	98	81	NC	250
<b>White</b>	<b>Non-binary</b>	0	0	0	NC	0
<b>Black or African American</b>	<b>Men</b>	2	3	0	NC	5
<b>Black or African American</b>	<b>Women</b>	5	11	8	NC	24
<b>Black or African American</b>	<b>Non-binary</b>	0	0	0	NC	0
<b>Native Hawaiian or Other Pacific Islander</b>	<b>Men</b>	0	0	0	NC	0
<b>Native Hawaiian or Other Pacific Islander</b>	<b>Women</b>	0	0	1	NC	1
<b>Native Hawaiian or Other Pacific Islander</b>	<b>Non-binary</b>	0	0	0	NC	0
<b>Asian</b>	<b>Men</b>	7	3	7	NC	17
<b>Asian</b>	<b>Women</b>	14	14	10	NC	38
<b>Asian</b>	<b>Non-binary</b>	1	0	0	NC	1
<b>Native American or Alaska Native</b>	<b>Men</b>	0	0	0	NC	0
<b>Native American or Alaska Native</b>	<b>Women</b>	0	0	1	NC	1
<b>Native American or Alaska Native</b>	<b>Non-binary</b>	0	0	0	NC	0
<b>2 or more races</b>	<b>Men</b>	6	0	0	NC	6
<b>2 or more races</b>	<b>Women</b>	4	13	8	NC	25
<b>2 or more races</b>	<b>Non-binary</b>	0	0	0	NC	0
<b>Persons with Disabilities</b>	<b>Men</b>	NC	NC	NC	NC	0
<b>Persons with Disabilities</b>	<b>Women</b>	NC	NC	NC	NC	0
<b>Persons with Disabilities</b>	<b>Non-binary</b>	0	0	0	NC	0
<b>LGBTQ</b>	<b>Men</b>	17	12	9	NC	38

## Admissions Profile (J.D. Candidates only)

Applications received	5812
Size of entering class:	231
# of undergraduate colleges represented:	127
# of states represented (incl. D.C.)	29
In-state enrollment:	N/A
Out-state enrollment:	N/A
Foreign countries represented:	17

## Grade Point Average / Law School Admission Test

		25th%	50th%	75th%
<b>Grade Point Average</b>	<b>Full-Time</b>	3.56	3.78	3.86
<b>Grade Point Average</b>	<b>Part-Time</b>	N/A	N/A	N/A
<b>Grade Point Average</b>	<b>Overall</b>	3.56	3.78	3.86
<b>Law School Admission Test</b>	<b>Full-Time</b>	161	166	168
<b>Law School Admission Test</b>	<b>Part-Time</b>	N/A	N/A	N/A
<b>Law School Admission Test</b>	<b>Overall</b>	161	166	168

In determining GPA and LSAT averages, are all students included? Yes  
If not, what percentage is not included and why?

<b>LGBTQ</b>	<b>Women</b>	<b>20</b>	<b>22</b>	<b>17</b>	<b>NC</b>	<b>59</b>
<b>LGBTQ</b>	<b>Non-binary</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>NC</b>	<b>1</b>
<b>Non-Resident Alien</b>	<b>Men</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>NC</b>	<b>9</b>
<b>Non-Resident Alien</b>	<b>Women</b>	<b>2</b>	<b>5</b>	<b>12</b>	<b>NC</b>	<b>19</b>
<b>Non-Resident Alien</b>	<b>Non-binary</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>NC</b>	<b>0</b>
<b>Veteran</b>	<b>Men</b>	<b>3</b>	<b>2</b>	<b>4</b>	<b>NC</b>	<b>9</b>
<b>Veteran</b>	<b>Women</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>NC</b>	<b>1</b>
<b>Veteran</b>	<b>Non-binary</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>NC</b>	<b>0</b>

### Comments

Unknown/Not Indicated: 1st Year: 6 men, 5 women 2nd Year: 8 men, 7 women 3rd Year: 7 men, 7 women

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## Degree Programs

Number of Students Enrolled:	
Full-Time:	742
Evening:	N/A
Part-Time:	
Other:	
Fields of Study:	
LL.M. Degrees Offered:	Yes
Is LL.M. grading system equivalent to JD system?	Yes
Joint degree programs offered?	Yes
Number of LL.M. degrees awarded in previous year:	286

## JD Programs:

CLINICAL COURSES / PROGRAMS OFFERED	ENROLLMENT BASED ON
Wrongful Convictions Clinic	Interested 2Ls and 3Ls
Criminal Clinic	Interested 2Ls and 3Ls
Civil Litigation and Justice Program (Individual Rights Clinic)	Interested 2Ls and 3Ls
Civil Litigation and Justice Program (Employment Rights Clinic)	Interested 2Ls and 3Ls
Civil Litigation and Justice Program (Access to Justice Clinic)	Interested 2Ls and 3Ls
International Human Rights	Interested 2Ls and 3Ls
Immigrant Rights & Human Trafficking Clinic	Interested 2Ls and 3Ls
Legislative Policy & Drafting (formerly American Legislative Practice)	Interested 2Ls and 3Ls
Health Law Externship	Interested 2Ls and 3Ls
Legal Externship	Interested 2Ls and 3Ls
Judicial Externship	Interested 2Ls and 3Ls
Semester-in-Practice	Interested 2Ls and 3Ls
Technology Law Clinic	Interested 3Ls
Corporate Counsel Externship	Interested 2Ls and 3Ls
Small & Mid-Size Firm Externship	Interested 2Ls and 3Ls
Consumer Debt Practicum	Interested 2Ls and 3Ls
Environmental Law Practicum	Interested 2Ls and 3Ls
Sex Crimes Practicum	Interested 2Ls and 3Ls
Compassionate Release Practicum	Interested 2Ls and 3Ls
Startup Law Clinic	Interested 2Ls and 3Ls
Learning from Practice Externship	Interested 2Ls and 3Ls
Criminal Justice Externship	Interested 2Ls and 3Ls
SALT (State and Local Tax) Externship	Interested 2Ls and 3Ls

## Special Training and Certification Programs:

The Law School offers Legal Research Skills, a non-degree, non-credit bearing certificate program. We offer a Transactional Law Program. See more on the Transactional Law Program here: <http://www.bu.edu/law/prospective/jd/concentrations/transactional-law.shtml>. Students in the litigation clinics receive student attorney certification through the Massachusetts Supreme Judicial Court, Rule 3:03. Law students can obtain a Graduate Certificate in Women's Gender, & Studies through Boston University. 1L Lawyering Lab: one week skills development program focusing on client counseling, negotiation, contract drafting, and teamwork. Business Fundamentals: Required online course on fundamental business concepts including capital markets, financial accounting, and corporate finance.

## Explanation of Grading System

Letter Grades	Other Grading System?	Numerical Equivalents
A+	N/A	4.3
A	N/A	4.0
A-	N/A	3.7
B+	N/A	3.3
B	N/A	3.0
B-	N/A	2.7
C+	N/A	2.3
C	N/A	2.0
C-	N/A	1.7
D	N/A	1.0
F	N/A	0

## Comments:

### Minimum Grade Required to Attain:

Top 10%:	3.81
Top 25%:	3.65
Top 33%:	3.59
Top 50%:	N/A
Top 75%:	N/A
Median GPA:	N/A
Minimum grade required for graduation:	2.30

Do you have a pass/fail option? Yes

Second- and third-year students may elect to register for up to eight credits of non-required coursework on a Credit/No Credit/Honors basis after first year if the coursework qualifies. Any graded course of seminar is eligible for registration on a Credit/No Credit/Honors basis unless the instructor has listed the course as unavailable for such enrollment. Students wishing to take a graded course or seminar on a Credit/Non Credit/Honors basis must exercise that option by the end of the add/drop period for the semester in question.

Are students ranked in their class? Yes

If so, how often? After their first year and then following each semester

Will the school verify student grades? Yes

### School's Verification Policy

The Registrar will provide only the following information concerning class ranks. a. Students who have completed the first year: Effective May 2013, the Registrar will inform the top five students in each section of their section ranks and provide cutoffs for the top 5%, 10%, 15%, 20%, 25%, and 33.3% of each section. b. Students who have completed the third semester (or the fourth semester, in the case of transfers) and beyond: For each class at the end of each semester, based on cumulative averages, the Registrar will inform the top fifteen students of their ranks and provide cutoffs for the top 5%, 10%, 15%, 20%, 25%, and 33.3% of the class. In addition, at the end of each academic year, based on the average earned during the most recent academic year, the Registrar will inform the top fifteen students of their ranks and provide cutoffs for the top 5%, 10%, 15%, 20%, 25% and 33.3% of the class.p>

Is Moot Court a required activity?

Yes

**Moot Court Program Description:**

All 1L students are required to participate in an intramural moot court program (Esdaile) during the spring as part of their required first year writing course. 2L students may participate in a voluntary intramural moot court competition in the fall (Stone); top advocates from that competition move on to an advanced intramural competition during the spring (Albers). Stone and Albers are run by a separate moot court board comprised of 3L students who participated in moot court during their second year. Additionally, teams of 3L students are selected to represent the school at national and international intermural competitions such as the National Moot Court Competition and the Oxford IP Moot Court Competition. The school also sends teams to the ABA's Negotiation Competition in the fall, and its Client Counseling Competition in the spring. Negotiation and client counseling teams are selected through intramural competitions open to all students, run by a student Negotiation/Client Counseling board. We have a student-run mock trial board, which selects and coaches teams of students (all years) at intermural competitions - two in fall and one in spring. The exact competitions vary year to year but this year included the Queens County District Attorney's Office mock trial competition and the Texas Young Lawyers Association trial competition. The mock trial board also hosts an intramural competition in the spring so that students may try out for the teams.

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### Pre-Graduation Academic Honors

NAME OF AWARD	NO. AWARDED	BASIS OF AWARD
G. Joseph Tauro Distinguished Scholars	15	Top five students in each first year section.
G. Joseph Tauro Scholars	17	Top 10% of each first year section.
Paul J. Liacos Distinguished Scholars	15	Top 15 students in 2L class (2L grades)
Paul J. Liacos Scholars	9	Top 10% of 2L class (2L grades)
Edward F. Hennessey Distinguished Scholars	16	Top 15 students in 3L class (3L grades)
Edward F. Hennessey Scholars	9	Top 10% of 3L class (3L grades)
Dean's Award	89	One student chosen by professor in select courses

### Graduation Honors

	% of Class Receiving	GPA Required	# of Students
Order of the Coif	N/A	N/A	N/A
Summa cum laude	1%	varies	varies
Magna cum laude	10%	varies	varies
Cum laude	33.33% (1/3)	varies	varies
Other	N/A	N/A	N/A

### Areas of Practice & Employment

Areas of practice include both legal and non-legal positions: % of employed students with jobs in area	
Private practice	60.6
Business and industry	8.4
Government	8
Judicial clerkship	7.1
Military	.9
Public interest organization	8
Academic	0
Job category not identified	0

% of students with known location who are in employment region	
New England (CT,ME,MA,NH,RI,VT)	49
Middle Atlantic (NJ,NY,PA)	19.5
East North Central (IL,IN,MI,OH,WI)	3.3
West North Central (IA,KS,MN,MO,NE,ND,SD)	.5
South Atlantic (DE,DC,FL,GA,MD,NC,SC,VA,WV)	5.7
East South Central (AL,KY,MS,TN)	0.5
West South Central (AR,LA,OK,TX)	1.4
Mountain (AZ,CO,ID,MT,NV,NM,UT,WY)	2.4
Pacific (AK,CA,HI,OR,WA)	7.1
Non-US	1

#### Jurisdictions:

Boston, MA; New York, NY; California; Washington, DC; Connecticut; New Hampshire; Illinois; New Jersey; Rhode Island; Texas; Florida.

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## OCI / Job Posting

### OCI Reservations

OCI requests accepted by: \_\_\_\_\_ :  
Email to - beginning date: \_\_\_\_\_ :  
Online, URL - beginning date: \_\_\_\_\_ :

Any changes in OCI procedures or policies that will be in effect for the first time during Fall 2015:

OCI Date Assignment Procedure:  
OCI Fee? Law Firms: 100+ Attorneys: \$375 51-100 Attorneys: \$300 50 Attorneys or less: \$125 Corporations: \$100 Government/Public Interest Organizations: No Fee  
OCI Date Confirmation Sent to Employers: 11/1/2020

If requested, our school will coordinate with:  
Massachusetts area law schools

Required Employer Forms:  
Employer Contact Information Preferred Dates Class Years to Interview Interview Length Length of Schedule Office Locations Interviewing For Requested Documents Hiring Criteria Position Description

### OCI Dates:

OCI Interview Periods: January 26–29, 2021  
Callback Period: N/A  
Is video conferencing available? Yes  
Comments:

### Pre-OCI Material Distribution:

Are employers permitted to prescreen? Yes  
OCI Drop date:  
Date student materials sent to employer:  
Date interview schedule sent to employer:  
Postage/express mail fee? N/A  
Comments: Schedules are sent one week prior to on campus interview date.  
Do you provide resume collection or direct mail option for employers not participating in OCI? Yes  
Are all OCI conducted in campus buildings? Yes

### Other Interview Programs

Massachusetts Law School Consortium Programs (Boston University School of Law, Boston College Law School, Harvard Law School, New England Law Boston, Northeastern University School of Law, Suffolk University Law School, University of Massachusetts - Dartmouth, Western New England University School Law School): 1) Fall Government/Public Interest Recruitment Program, October 2018 - Suffolk University Law School; 2) Northern New England Job Fair, Fall 2018 - Suffolk University Law School; 3) Winter Government/Public Interest Recruitment Program, January 2019 - Harvard Law School. Boston University School of Law also is a member of The Law Consortium (Boston College Law School, Boston University School of Law, George Washington University School of Law, Northwestern University School of Law, Notre Dame Law School and University of Texas School of Law), which holds recruitment programs in the following cities: Chicago, Los Angeles, Miami, Philadelphia, San Francisco, and Washington, DC. ([www.thelawconsortium.org](http://www.thelawconsortium.org)) Boston University School of Law also holds a recruitment program in New York City jointly with Boston College Law School. We also have students participate in the Loyola Patent Interview Program and Equal Justice Works Job Fair.

### Diversity Interview Programs

The National Black Prosecutors Association Conference and Job Fair Bay Area Diversity Job Fair Lavender Law Conference - National LGBT Bar Association Career Fair and Conference Indianapolis Bar Association Diversity Job Fair Minnesota Minority Recruitment Conference Cook County Bar Association Minority Fair Heartland Legal Diversity Job Fair The Boston Lawyers Group – Boston Job Fair for Law Students of Color Rocky Mountain Diversity Career Fair DuPont Minority Job Fair St. Louis Diversity Job Fair The Delaware Minority Job Fair Hispanic National Bar Association Career Fair National Latina/o Law Student Association (NLLSA) Conference Career Fair

### For Employers who do not interview students on-campus, will you:

send, upon request, one package containing resumes/transcripts? Yes  
post a notice directing students to apply directly to employer? Yes

Our Symplicity site is also available to alumni. Recent graduates who are still seeking employment receive email notifications from our office weekly with the newly posted opportunities. Employers can post for alumni the same way they post for students; directly through BU Law Symplicity or by emailing our office at [lawjob@bu.edu](mailto:lawjob@bu.edu).

Are employers permitted to prescreen? Yes

If no, explain:

### First Year Students

First year students are eligible for spring OCI, as well as the Government & Public Interest Program held each spring in cooperation with the Massachusetts Law Schools Consortium. In October, we conduct a career conference, interview skills programs, resume workshops and begin individual advising. Job postings are available to students as received and available on BU Law Symplicity.

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### Diversity

We participate in the Boston Lawyer's Group Minority Student Mentor Program and other career related programming the organization sponsors, including mock interviews, a job fair, a writing program, and networking opportunities. The CDO keeps track of and publicizes to students diversity scholarships, diversity fellowships and job fairs. We work closely with affinity groups who plan career-related programming including mock interview programs and resume reviews. We also have an Associate Director for Diversity and Inclusion who works closely with diverse students. Programming through this office includes the following: Be Yourself Orientation (a pre-Orientation program for students of color and those that identify as LGBTQIA); First Generation Convening (a pre-orientation program for first generation college students); Critical Conversations (a yearlong series of events that provides students, faculty, and staff the opportunity to discuss issues of diversity and it's intersections with the law); and Building Bridges (a reception hosted at a firm which provides an opportunity for LGBTQIA alumni and alumni of color to network with similarly identified current students).

### Pro Bono

The Boston University School of Law Pro Bono Program is voluntary, comprised of dedicated and enthusiastic students who seek to use their developing legal skills to address some of the unmet legal needs in the Boston area, throughout the United States and around the world. Participating students will pledge to contribute a minimum of 50 hours of pro bono work prior to their graduation. Participating LL.M. students pledge to contribute a minimum of 18 hours of pro bono work prior to their graduation. Pro Bono work, for the purposes of the BU Law program, must be unpaid and not for academic credit. To meet the goals of our program, student pro bono work should involve the rendering of meaningful law-related service to persons of limited means or to organizations that serve such persons or to other organizations dedicated to underrepresented groups and/or social issues. This can also include participating in activities providing information about justice, the law or the legal system to those who might not otherwise have such information. The Pro Bono Program is administered through the Office of Career Development and Public Service, "CDO." The role of the CDO is to advise students about the range of legal pro bono opportunities and identify and publicize pro bono opportunities. The CDO also tracks student pro bono hours and provides transcript notations regarding student pro bono participation. Each year an award is given to the graduating JD student and the graduating LL.M student who has respectively completed the highest number of pro bono hours. The awards are presented at yearly pro bono events. In addition, every year, law students can participate in subsidized national spring break service trips to engage in pro bono work. In 2018, law students traveled to Detroit, MI, Jena, LA, San Juan, PR, and Portland, ME for spring break service trips. Additional alternative spring break placements occurred in Boston and New York. During the summer BU funded an additional service trip to Phoenix, AZ. Our Pro Bono Program is one component of an active public interest community here at Boston University School of Law. Beginning at 1L orientation students are introduced to the many opportunities available in the public interest legal world.

JOURNALS	NO. OF STUDENTS	GRADES	WRITE-ON	INTV.	OTHER
Boston University Law Review	81	50%	50%	N/A	Optional Personal Statement; 9 slots reserved for grades
American Journal of Law and Medicine	49	0%	100%	N/A	N/A
International Law Journal	41	40%	60%	N/A	N/A
Journal of Science and Technology	53	30%	70%	N/A	N/A
Public Interest Law Journal	46	0%	100%	N/A	N/A
Review of Banking and Financial Law	48	40%	60%	N/A	N/A

### Student Organizations

DESCRIPTION
Student Government Association
OutLaw
Immigration Law & Policy Society
Law Students for Reproductive Justice
Black Law Students Association (BLSA)
Education Law Association (ELA)
Communications, Entertainment and Sports Law Association
Native American Law Students Association (NALSA)
Latin American Law Student Association (LALSA)
Business Law Society

Legal Follies
Asian Pacific American Law Students Association (APALSA)
Health Law Association
Federalist Society
International Law Society
Environmental and Energy Law Society
Public Interest Project (PIP)
Women's Law Association
Jewish Law Students Association
Intellectual Property Law Society
Middle Eastern and South Asian Law Students Association
Lawyers Christian Fellowship
BU Law Softball
American Constitution Society
Radical Lawyers: BU National Lawyer's Guild Chapter
Boston University School of Law Real Estate Association
Employment & Labor Law Students Association
First Generation Professionals
BU Student Veteran's Association
Boston University School of Law Women of Color Collaborative
BU Disability Law Advocates and Allies
Criminal Law Society
Lawyers in Technology
Muslim Law Student Association

## Narrative

Boston University School of Law educates talented, engaged, and diverse students in an environment where you as a student, and your development, are the focus of everything we do. From our innovative curriculum, to individualized career advising, to the integration of public service throughout the BU experience, our goal is ensuring you obtain both the practical skills and the theoretical underpinnings necessary to launch a successful and well-rounded career. At BU Law, you learn from faculty who are not only top ranked for excellence in teaching, but who themselves are innovators and leaders both in their fields and in education. So you'll not only find all the usual law school courses here, but also ones responsive to the evolving legal market, such as our Lawyering Program, our Transactional Law Program (which gives students in-depth training in essential transactional skills such as drafting, contract analysis, and structuring and negotiating contracts through both coursework and practicum exercises), our two joint clinics with MIT – the Startup Law Clinic and the Technology Clinic, and our new Compliance Clinic. Our Corporate Counsel Externship Program, Small and Medium Law Firm Externships, and Semester in Practice and study abroad programs, provide BU Law's students with unmatched access to real world experience. And those are just a few of our offerings. Throughout law school, you'll have a designated Advisor from the Office of Career Development and Public Service - all are former practicing attorneys specializing in a particular employment sector - private practice, government, public interest, judicial clerkships, or business and alternative careers. Our robust on- and off-campus recruiting programs bring a wide spectrum of employers to meet our students throughout the academic year, ensuring opportunities across all types of practice. Our innovative In House Counsel Fellowship facilitates graduates working at major corporations for their first year following graduation, while our unique Small and Mid-sized Firm Apprentice Program places graduates with partner firms for one year. We also constantly monitor the shifting legal landscape to ensure both that our students are appropriately positioned for optimal employment outcomes, and that we have connections with emerging employment sectors. We believe public service is an integral part of any legal career, so we weave public service throughout the BU Law experience. Our Public Interest Scholars receive financial support for their entire three years at the Law School, while our post-graduate Public Service Fellowships fund graduates working in public service. You can pursue your passion academically in the Public Interest Seminar or Access to Justice Clinic, or connect with other students at the Public Interest Retreat or via the Public Interest Project. Each year, students address unmet legal needs through our BU Law Spring Break Pro Bono placements, and our robust Pro Bono Program provides opportunities for our students throughout the academic year. Learn more about us at <http://www.bu.edu/law/>

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