http://www.law.duke.edu/career/



#### **Basic Information**

210 Science Drive Box 90362 Durham, North Carolina (NC), 27708 United States (919)613-7001

#### **Career Service Administrator:**

Bruce A. Elvin Associate Dean Phone: (919)613-7031 elvin@law.duke.edu

#### **Contact Information for Other Career Services Staff**

Erin Biggerstaff, Director Recruitment and Employer Relations; Susan Anderson, Recruiting Coordinator

#### **Law School Demographics**

		1st Year	2nd Year	3rd Year	4th Year	Total
	Total Class Size	233	283	239	0	755
	Men	102	124	92	0	318
	Women	123	156	136	0	415
	Non-binary	8	3	11	0	22
Latinx	Men	8	11	8	0	27
Latinx	Women	17	15	14	0	46
Latinx	Non-binary	2	0	0	0	2
White	Men	65	79	67	0	211
White	Women	60	93	83	0	236
White	Non-binary	2	0	4	0	6
Black or African American	Men	3	4	2	0	9
Black or African American	Women	15	15	11	0	41
Black or African American	Non-binary	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	Men	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	Women	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	Non-binary	0	0	0	0	0
Asian	Men	16	12	5	0	33
Asian	Women	12	14	12	0	38
Asian	Non-binary	0	0	2	0	2
Native American or Alaska Native	Men	0	0	0	0	0
Native American or Alaska Native	Women	0	0	0	0	0
Native American or Alaska Native	Non-binary	0	0	0	0	0
2 or more races	Men	2	3	7	0	12
2 or more races	Women	7	5	3	0	15
2 or more races	Non-binary	0	0	0	0	0
Persons with Disabilities	Men	NC	NC	NC	NC	0
Persons with Disabilities	Women	NC	NC	NC	NC	0
Persons with Disabilities	Non-binary	NC	NC	NC	NC	0
LGBTQ	Men	NC	NC	NC	NC	0
LGBTQ	Women	NC	NC	NC	NC	0
LGBTQ	Non-binary	NC	NC	NC	NC	0
Non-Resident Alien	Men	8	15	3	0	26
Non-Resident Alien	Women	12	14	13	0	39
Non-Resident Alien	Non-binary	0	0	0	0	0
Veteran	Men	NC	NC	NC	NC	0
Veteran	Women	NC	NC	NC	NC	0
Veteran	Non-binary	NC	NC	NC	NC	0

#### Admissions Profile (J.D. Candidates only)

•	• /
Applications received	1055
Size of entering class:	126
# of undergraduate colleges represented:	86
# of states represented (incl. D.C.)	22
In-state enrollment:	11
Out-state enrollment:	115
Foreign countries represented:	3

# **Grade Point Average / Law School Admission Test**

In determining GPA and LSAT averages, are all students included? open

Comments			

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# **Degree Programs**

Number of Students Enrolled:	
Full-Time:	1641
Evening:	1642
Part-Time:	1643
Other:	1644
Fields of Study:	
LL.M. Degrees Offered:	1645
Is LL.M. grading system equivalent to JD system?	1646
Joint degree programs offered?	1647
Number of LL.M. degrees awarded in previous year:	1648

# JD Programs:

Is Moot Court a required activity?

# **Explanation of Grading System**

Letter Grades	Other Grading System?	Numerical Equivalents
A+		
A		
A-		
B+		
В		
B-		
C+		
С		
C-		
D		
F		

#### Comments:

Yes

Please see recruiting policies and guidelines here: https://law.duke.edu/career/employer/policies/

# Minimum Grade Required to Attain:

Top 10%:	1694
Top 25%:	1695
Top 33%:	1696
Top 50%:	1697
Top 75%:	1698
Median GPA:	1699
Minimum grade required for graduation:	1700
Do you have a pass/fail option?	open
Are students ranked in their class?	open
If so, how often?	Loren ipsum dolor sit amet
Will the school verify student grades?	open

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#### **Pre-Graduation Academic Honors**

#### **Graduation Honors**

# **Areas of Practice & Employment**

Areas of practice include both legal and non-legal positions: $\%$ of employed students with jobs in area	
Private practice	72.5
Business and industry	3.2
Government	2.4
Judicial clerkship	13.4
Military	1.6
Public interest organization	5.7
Academic	1.2
Job category not identified	0

% of students with known location who are in employment region		
New England (CT,ME,MA,NH,RI,VT)	4.8	
Middle Atlantic (NJ,NY,PA)	27.9	
East North Central (IL,IN,MI,OH,WI)	4.8	
West North Central (IA,KS,MN,MO,NE,ND,SD)	2.4	
South Atlantic (DE,DC,FL,GA,MD,NC,SC,VA,WV)	33.5	
East South Central (AL,KY,MS,TN)	0.8	
West South Central (AR,LA,OK,TX)	10.4	
Mountain (AZ,CO,ID,MT.NV.NM,UT,WY)	1.6	
Pacific (AK,CA,HI,OR,WA)	11.6	
Non-US	0.8	

#### Jurisdictions:

NY, DC, NC, CA, TX, MA, FL, GA, IL, VA

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#### OCI / Job Posting

#### **OCI Reservations**

OCI requests accepted

by:

Email to - beginning date:

02/20/2023: erin.biggerstaff@law.duke.edu

Online, URL -

02/20/2023:

beginning date:

https://law-duke-csm.symplicity.com/employers/

Any changes in OCI procedures or policies that will be in effect for the first time during Fall 2015:

OCI Segment I (Virtual Interviews) for upper level students will be held August 1-4, 2023. Pre-OCI Resume Collect postings are available with student application deadlines from June 16 - July 28, 2023.

OCI Date Assignment Procedure: Early/Late Rotation

OCI Fee? \$500 per schedule for most organizations

OCI Date Confirmation Sent to Employers: 03/13/2023

If requested, our school will coordinate with:

University of North Carolina at Chapel Hill, North Carolina Central University, Wake Forest University and Campbell University

#### Required Employer Forms:

Please see more at https://law.duke.edu/career/employer/falloci/, review our recruiting policies at https://law.duke.edu/career/employer/policies/ and the Duke Non-Discrimination Policy at

http://www.law.duke.edu/career/employer/policy . Please complete our 2023 employer information survey:

https://duke.qualtrics.com/jfe/form/SV\_etlw2RVuvH9HdPg

#### **OCI Dates:**

OCI Interview Periods:

OCI Segment I (Virtual Interviews) are August 1-4, 2023. Pre-OCI Resume Collect sessions available with student application deadlines from June 16 - July 28, 2023. Additional interview opportunities through OCI Segment II and GPI OCI available starting in late August (after classes begin).

Callback Period: August 5-20, 2023

Is video

conferencing Yes

conterenci

Comments: All OCI Segment I interviews will be conducted virtually via Flo

Recruit. For OCI Segment II and GPI OCI, employer may choose either virtual or in person interviews.

#### **Pre-OCI Material Distribution:**

Are employers permitted to prescreen?

OCI Drop date:

07/05/2023

Date student materials sent to employer:

07/26/2023

Date interview schedule sent to employer:

07/26/2023

Postage/express mail fee?

Comments: Students receive lists of employers participating in OCI Segment I as well as employers participating in Pre-OCI Resume Collects in early May. Bidding for OCI Segment I is July 7-14, 2023.

Do you provide resume collection or direct mail option for employers not participating in OCI?

Are all OCI conducted in campus buildings?

#### Other Interview Programs

Duke students are typically able to participate in the following fairs: Equal Justice Works Career Fair North Carolina Legal Interview Program Southeastern Minority Job Fair Cook County Bar Association Minority Law Student Job Fair Northwest Minority Job Fair Loyola Patent Law Interview Program Dupont Legal Minority Job Fair Bay Area Diversity Career Fair Delaware Minority Job Fair St. Louis Diversity Job Fair Heartland Diversity Legal Job Fair Boston Lawyers Group Job Fair HNBA Latino Job Fair Lavender Law (LGBT Job Fair) National Black Prosecutors Association Annual Job Fair Indianapolis Bar Association Diversity Job Fair Southern Intellectual Property Job Fair Minnesota Minority Recruitment Conference

#### **Diversity Interview Programs**

Duke students are typically able to participate in the following fairs: Northwest Minority Job Fair Cook County Bar Association Minority Law Student Job Fair Dupont Legal Minority Job Fair Bay Area Diversity Career Fair Delaware Minority Job Fair Southeastern Minority Job Fair St. Louis Diversity Job fair Heartland Diversity Legal Job Fair IMPACT Career Fair for Law Students and Attorneys with Disabilities HNBA Latino Job Fair Tri-State Diversity Recruiting Program Lavender Law (LGBT Job Fair) National Black Prosecutors Association Annual Job Fair Southeastern Minority Job Fair (SEMJF)

# For Employers who do not interview students on-campus, will you:

send,uponrequest,onepackagecontainingresumes/transcripts?
post a notice directing students to apply directly to employer?

Yes Yes

Please post jobs directly through Symplicity at

https://law-duke-csm.symplicity.com/employers. If you do not have a Symplicity password for Duke Law, please log on to

https://law-duke-csm.symplicity.com/employers and register as a new employer. A password will be sent to the email address that you provide. If you need assistance with your Symplicity account or job posting, please contact Susan Anderson (susan.anderson@law.duke.edu).

Are employers permitted to prescreen?

No

#### First Year Students

Yes

Please see Duke Law recruitment guidelines for first-year students: https://law.duke.edu/career/employer/policies/. Job notices for first-year law students will be posted according to these guidelines. Employers may arrange a date to interview first-year students on campus or virtually in the spring by contacting Susan Anderson: susan.anderson@law.duke.edu.

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