

# UNIVERSITY OF PENNSYLVANIA CAREY LAW SCHOOL

<https://www.law.upenn.edu/careers/>



## Basic Information

3501 Sansom Street  
Philadelphia, Pennsylvania (PA), 19104  
United States  
215-898-7493

### Career Service Administrator:

Maureen Reilly  
Associate Dean & Executive Director  
Phone: 215-898-8575  
ocs@law.upenn.edu

### Registrar:

Stephanie Horne  
202-806-8010

## Admissions Profile (J.D. Candidates only)

Applications received	1055
Size of entering class:	126
# of undergraduate colleges represented:	86
# of states represented (incl. D.C.)	22
In-state enrollment:	11
Out-state enrollment:	115
Foreign countries represented:	3

## Grade Point Average / Law School Admission Test

In determining GPA and LSAT averages, are all students included? open

## Contact Information for Other Career Services Staff

Atiya Baldwin, Office Manager; Neta Borshansky, Director of Public Sector Careers and Government Programs; Kathryn Deans-Schaub, Associate Director for Graduate Student and Alumni Counseling; Chris Fritton, Associate Director for Judicial Clerkships; Joseph Glyn, Director, Center on Professionalism; Suzanne Marsh, Director of Career Counseling & Private Sector Careers; Maureen Reilly, Associate Dean & Executive Director; Jamie Reisman, Associate Director for JD Counseling & Public Sector Careers; Caroline Ruhle, Associate Director for International & LLM Counseling; Joanna Craig, Director of Private Sector Recruiting; Samantha Williams, Administrative Coordinator; Remy Cahn, Career Counselor

## Law School Demographics

		1st Year	2nd Year	3rd Year	4th Year	Total
	<b>Total Class Size</b>	<b>309</b>	<b>257</b>	<b>257</b>	<b>0</b>	<b>823</b>
	<b>Men</b>	<b>138</b>	<b>128</b>	<b>131</b>	<b>0</b>	<b>397</b>
	<b>Women</b>	<b>170</b>	<b>129</b>	<b>126</b>	<b>0</b>	<b>425</b>
	<b>Non-binary</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>2</b>
<b>Latinx</b>	<b>Men</b>	<b>17</b>	<b>9</b>	<b>11</b>	<b>0</b>	<b>37</b>
<b>Latinx</b>	<b>Women</b>	<b>13</b>	<b>14</b>	<b>10</b>	<b>0</b>	<b>37</b>
<b>Latinx</b>	<b>Non-binary</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>
<b>White</b>	<b>Men</b>	<b>74</b>	<b>73</b>	<b>83</b>	<b>0</b>	<b>230</b>
<b>White</b>	<b>Women</b>	<b>84</b>	<b>65</b>	<b>64</b>	<b>0</b>	<b>213</b>
<b>White</b>	<b>Non-binary</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Black or African American</b>	<b>Men</b>	<b>8</b>	<b>10</b>	<b>8</b>	<b>0</b>	<b>26</b>
<b>Black or African American</b>	<b>Women</b>	<b>12</b>	<b>13</b>	<b>9</b>	<b>0</b>	<b>34</b>
<b>Black or African American</b>	<b>Non-binary</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Native Hawaiian or Other Pacific Islander</b>	<b>Men</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Native Hawaiian or Other Pacific Islander</b>	<b>Women</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Native Hawaiian or Other Pacific Islander</b>	<b>Non-binary</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Asian</b>	<b>Men</b>	<b>19</b>	<b>13</b>	<b>8</b>	<b>0</b>	<b>40</b>
<b>Asian</b>	<b>Women</b>	<b>30</b>	<b>14</b>	<b>19</b>	<b>0</b>	<b>63</b>
<b>Asian</b>	<b>Non-binary</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Native American or Alaska Native</b>	<b>Men</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Native American or Alaska Native</b>	<b>Women</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>
<b>Native American or Alaska Native</b>	<b>Non-binary</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>2 or more races</b>	<b>Men</b>	<b>8</b>	<b>7</b>	<b>11</b>	<b>0</b>	<b>26</b>
<b>2 or more races</b>	<b>Women</b>	<b>12</b>	<b>8</b>	<b>12</b>	<b>0</b>	<b>32</b>
<b>2 or more races</b>	<b>Non-binary</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Persons with Disabilities</b>	<b>Men</b>	<b>NC</b>	<b>NC</b>	<b>NC</b>	<b>0</b>	<b>0</b>
<b>Persons with Disabilities</b>	<b>Women</b>	<b>NC</b>	<b>NC</b>	<b>NC</b>	<b>0</b>	<b>0</b>
<b>Persons with Disabilities</b>	<b>Non-binary</b>	<b>NC</b>	<b>NC</b>	<b>NC</b>	<b>0</b>	<b>0</b>

LGBTQ	Men	NC	NC	NC	0	0
LGBTQ	Women	NC	NC	NC	0	0
LGBTQ	Non-binary	NC	NC	NC	0	0
Non-Resident Alien	Men	8	10	5	0	23
Non-Resident Alien	Women	15	12	8	0	35
Non-Resident Alien	Non-binary	0	1	0	0	1
Veteran	Men	NC	NC	NC	0	0
Veteran	Women	NC	NC	NC	0	0
Veteran	Non-binary	NC	NC	NC	0	0

### Comments

Did Not Indicate: 1L - 8 (4-M; 4-F) 2L - 8 (6-M; 2-F) 3L - 9 (5-M; 4-F)

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## Degree Programs

Number of Students Enrolled:	
Full-Time:	1641
Evening:	1642
Part-Time:	1643
Other:	1644
Fields of Study:	
LL.M. Degrees Offered:	1645
Is LL.M. grading system equivalent to JD system?	1646
Joint degree programs offered?	1647
Number of LL.M. degrees awarded in previous year:	1648

## JD Programs:

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Is Moot Court a required activity?	Yes
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## Explanation of Grading System

Letter Grades	Other Grading System?	Numerical Equivalents
A+	very rare	
A	awarded	
A-	awarded	
B+	awarded	
B	awarded	
B-	awarded	
C+	not awarded	
C	awarded	
C-	not awarded	
D	not awarded	
F	with credit and without credit	

### Comments:

In the spirit of seeking the best and the brightest, employers often seek students who rank at the top of their law school class. We encourage employers to consider additional qualifications when evaluating our students; Penn Carey Law students are admitted to the Law School under very competitive standards. Their academic excellence should be kept in mind when considering their grades, both in comparison with their classmates and with their peers at other law schools. The Law School's grading system consists of A, A- B+, B, B-, C and F grades, with a rare A+ awarded for distinguished performance. The 1L Legal Practice Skills course is graded on an honors/pass/fail basis. University of Pennsylvania Carey Law School students are not ranked in class or assigned grade point averages. Employers should take care in comparing our system with those of other schools; our students are admitted under very competitive standards, yet first-year grading is subject to a mandatory curve.

### Minimum Grade Required to Attain:

Top 10%:	1694
Top 25%:	1695
Top 33%:	1696
Top 50%:	1697
Top 75%:	1698
Median GPA:	1699
Minimum grade required for graduation:	1700
Do you have a pass/fail option?	open
Are students ranked in their class?	open
If so, how often?	Loren ipsum dolor sit amet
Will the school verify student grades?	open

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## Pre-Graduation Academic Honors

## Graduation Honors

## Areas of Practice & Employment

Areas of practice include both legal and non-legal positions: % of employed students with jobs in area	
Private practice	73.3%
Business and industry	5.8%
Government	2.3%
Judicial clerkship	10.1%
Military	0%
Public interest organization	7.8%
Academic	0.4%
Job category not identified	

% of students with known location who are in employment region	
New England (CT,ME,MA,NH,RI,VT)	2.3
Middle Atlantic (NJ,NY,PA)	60.1
East North Central (IL,IN,MI,OH,WI)	4.6
West North Central (IA,KS,MN,MO,NE,ND,SD)	0
South Atlantic (DE,DC,FL,GA,MD,NC,SC,VA,WV)	17.1
East South Central (AL,KY,MS,TN)	0.7
West South Central (AR,LA,OK,TX)	2.3
Mountain (AZ,CO,ID,MT,NV,NM,UT,WY)	1.2
Pacific (AK,CA,HI,OR,WA)	9.3
Non-US	1.9

## Jurisdictions:

New York, New York Philadelphia, Pennsylvania Washington, DC California Wilmington, Delaware Chicago, Illinois Boston, Massachusetts New Jersey Texas Non-US

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## OCI / Job Posting

### OCI Reservations

OCI requests accepted by:  
Email to - beginning date: 02/01/2022:  
Online, URL - beginning date: 02/01/2022:

Any changes in OCI procedures or policies that will be in effect for the first time during Fall 2015:  
This year we will be combining our Regional Interview Program with OCI and it will once again be conducted virtually.

OCI Date Assignment Procedure: Early/Late Rotation  
OCI Fee? Please see  
<https://www.law.upenn.edu/careers/employers/recruiting.php>  
OCI Date Confirmation Sent to Employers:

If requested, our school will coordinate with:

Required Employer Forms:

### OCI Dates:

OCI Interview Periods: July 26, 2022 to July 28, 2022 and August 2 to August 4  
Callback Period: July 29, 2022 to August 1, 2022 and after August 4, 2022  
Is video conferencing available? Yes  
Comments:

### Pre-OCI Material Distribution:

Are employers permitted to prescreen? No  
OCI Drop date:  
Date student materials sent to employer: 07/18/2022  
Date interview schedule sent to employer: 07/18/2022  
Postage/express mail fee?  
Comments: All materials are delivered electronically.  
Do you provide resume collection or direct mail option for employers not participating in OCI? Yes  
Are all OCI conducted in campus buildings? No

### Other Interview Programs

1. GPALS Philadelphia: usually held in September. Features students from Penn Law, Dickinson, Rutgers/Camden, Temple, Villanova, Drexel and Widener. Fee for for-profit employers. Pre-screened. 2. NY International Law Students Interview Program: usually held in late January at NYU. Features international lawyers (LL.M. candidates) interviewing for one-year and permanent placements. Pre-screened. 3. Public Interest/Public Service Job Fair: usually held in January in Philadelphia; features students from Penn Law, Dickinson, Rutgers/Camden, Temple, Villanova, Drexel and Widener Law Schools. Free for public interest and government employers. 4. Patent Law Interview Program: usually held in August at the Loyola University Chicago School of Law. 5. Equal Justice Works: usually held in October in Washington, DC. Features interviews by domestic and international public interest employers.

### Diversity Interview Programs

Philadelphia Diversity Law Group 1L Summer Program Delaware Minority Job Fair DuPont Minority Job Fair NYC Metro Area LGBT Legal Career Fair Charlotte Legal Diversity Clerkship Cook County Bar Association Minority Job Fair Nashville Bar Association First Year Minority Clerkship Job Fair Northwest Minority Job Fair Lavender Law Job Fair National Black Law Students Association (BLSA) Mid-Atlantic Job Fair National Black Prosecutors Association Annual Job Fair Heartland Diversity Job Fair Bay Area Diversity Career Fair Rocky Mountain Diversity Legal Career Fair

### For Employers who do not interview students on-campus, will you:

send, upon request, one package containing resumes/transcripts? Yes  
post a notice directing students to apply directly to employer? Yes

Post your job using the Penn Law Career Services Management System (Symplicity) at <https://law-upenn-csm.symplicity.com/employers>. Enter your user name and password. Click on Create Job Posting under the Shortcuts menu on the homepage. Fill out the position information form in its entirety and submit. Your position will be posted to our password-protected database accessible only to Penn Law students and alumni. This system allows you to manage your listings completely. Please note: If you have not previously accessed our system, you will need to register by clicking on New Users. Once we confirm your registration, you will receive an email with a password in order to log in.

Are employers permitted to prescreen? No

### First Year Students

1L students participate in Spring OCI, which usually begins in late January and runs through the end of February each year. We welcome employers interested in interviewing first-year students in our no-fee spring OCI program. Job notices for 1Ls are published beginning October 15 and continue throughout the academic year. Our policy regarding employer recruiting of 1Ls can be found on our website at <https://www.law.upenn.edu/careers/employers/policies.php>

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